

# APPLICATION FOR EMPLOYMENT

PRE-EMPLOYMENT QUESTIONNAIRE  
 EQUAL OPPORTUNITY EMPLOYER  
 DRUG-FREE WORKPLACE



## PERSONAL INFORMATION

DATE: \_\_\_\_\_

Name (Last Name First) _____		Social Security No. _____	
Present Address _____	City _____	State _____	Zip Code _____
Phone Number _____	Referred By _____		

## EMPLOYMENT DESIRED/EXPERIENCE

Position _____	Date You Can Start _____	Salary Desired _____
Are You Employed? YES _____ NO _____	If so, may we, inquire of your present employer? YES _____ NO _____	
Are you experienced on/with the following equipment?:		
Loader: YES _____ NO _____	Backhoe: YES _____ NO _____	
Dozer: YES _____ NO _____	Dump Truck: YES _____ NO _____	
Paving Mach.: YES _____ NO _____	Rollers: YES _____ NO _____	
Motor Grader: YES _____ NO _____	Chainsaw: YES _____ NO _____	
Other: _____	DL#: _____	

## EDUCATION

Grammar School _____		
High School _____	Diploma? _____	Subjects Studied _____
College _____	Degree? _____	Subjects Studied _____
Trade School/Vocational School _____	Graduated? _____	Subjects Studied _____

## FORMER EMPLOYERS

(List below last four employers, starting with last one first)

Date	Name/Address/Phone Number of Employer	Salary	Position	Reason for Leaving
FROM 1----- TO				
FROM 2----- TO				
FROM 3----- TO				
FROM 4----- TO				

**REFERENCES**

Give below the names of three persons not related to you, whom you have known at least one year.

NAME	PHONE #	OCCUPATION	YEARS KNOWN

**AUTHORIZATION**

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I hereby authorize investigation of all statements on this application and the references and employers listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release Roads, Inc. of NWF from all liability for any damage that may result from utilization of such information. I also understand and agree that no representative of Roads, Inc. of NWF has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

DATE: \_\_\_\_\_ SIGNATURE: \_\_\_\_\_

INTERVIEWED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

-----DO NOT WRITE BELOW THIS LINE-----

**REMARKS**

NEATNESS: \_\_\_\_\_ CHARACTER: \_\_\_\_\_

ABILITY: \_\_\_\_\_ PERSONALITY: \_\_\_\_\_

HIRE DATE: \_\_\_\_\_ FOR DEPT. \_\_\_\_\_ POSITION \_\_\_\_\_ RATE \_\_\_\_\_